

Equality Objectives

We recognise that the public sector equality duty has three aims, to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct under the Act
- Advance equality of opportunity between people who share a protected characteristic and those who do not
- Foster good relations between people who share a protected characteristic and those who do not

We have considered how well we currently achieve these aims with regard to the protected groups under the Equality Act (race, disability, gender, gender re-assignment, age, pregnancy and maternity, marital status, sexual orientation, religion and belief).

In line with the new legal requirements the school has a duty to publish formal objectives to aid equality of opportunity for all children at the school.

Our objective for 2016-2020 has been developed by the Governing Body through the evaluation of school data, policies and practice. The objective is:

- to continue to monitor our attainment and progress to ensure there is not a marked difference in achievements for any specific group of children under the Equality Act: race, disability, gender, religion and belief.

The objective will be reviewed annually, in July.

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